

Health and Safety Policy

At B&J Catalano our employees are our number one priority. We support our employees through our integrated management systems to ensure a safe and healthy working environment is provided for our employees, visitors and contractors and anyone else who may be impacted by our business activities or operations.

- Implementing and maintaining a health and safety management system focussed on the identification and evaluation of hazards and associated risks and through the managed mitigation of this risk in order to maintain high levels of health and safety;
- Ensuring safety is a core value and priority demonstrated by our Directors, Managers and Supervisors who lead by example and assure there are sufficient resources to ensure safety and health activities are integrated into our operational activities.
- Providing quality relevant information, instruction, training, mentoring and supervision of our employees enabling them to reach their full potential, maintaining high levels of competency and encouraging a safe can-do work ethic;
- Fostering the strong safety culture of our employees to comply with safe work practices, encouraging commitment to their duty of care avoiding physical and psychological injury and illness to themselves and others and minimising damage to plant and equipment.
- Our documentation and practices are compliant with all Legislation, Codes of Practice, Australian Standards and industry accepted practices and we monitor, measure, analyse and assess health and safety performance to ensure effective management and to ensure as far as reasonably practicable all employees and contractors go home safe at the end of their shift.
- Through the evaluation of our internal and external auditing and the compliance to measurable performance goals and targets, we drive continual improvement and best practice to assess suitability, adequacy, effectiveness, and alignment with the business objectives evaluated at our regular management reviews.
- Feedback from our employees and stakeholders in all matters of health and safety is the catalyst to our continuous growth through teamwork, cooperation, and participation.

**SIGNED COPY OF THIS FORM
IS DISPLAYED IN RECEPTION**

Bill Catalano
Managing Director

Clem Catalano
Director

Stephen Catalano
Director

Date

Date

Date

