

Environment Policy

B&J Catalano is committed to minimising our impact on the environment and is dedicated to managing our activities throughout the company. Focussed management of the prevention of environmental impacts is built into our belief that our business must be conducted without degrading the environment and with a strong commitment to rehabilitation.

B&J Catalano drive a safe environment approach and build our relationships with all stakeholders and the community by:

- Implementing and maintaining an Environmental Management System certified to ISO 14001:2015 to identify, assess and minimise environmental impacts, across all sectors of our business;
- Monitor our environmental footprint, setting and maintaining improved environmental performance towards prevention of environmental impacts;
- Maintaining full compliance with legislation, codes of practice and laws, internal policy and procedures ensuring prompt and transparent reporting of all non-compliances;
- Driving high levels of responsibility, accountability and authority for environmental management throughout our workforce where managers and supervisors understand the requirements to implement remedial action;
- Providing adequate information, instruction, training, mentoring and supervision of our employees enabling them to reach their full potential, maintaining high levels of competency and encouraging a strong ethic;
- Engaging and collaborating with clients and employees on their requirements, values and concerns regarding the development, operation and rehabilitation aspects of all company projects;
- Minimise the environmental impacts of our operations through the efficient use of natural resources, reduction of waste, minimisation of dust and emissions supporting our client requirements;
- Monitor and then drive continual improvement and best practice to assess continuing suitability, adequacy, effectiveness and alignment with the business objectives evaluated at our regular management reviews.

Feedback from our employees and stakeholders in all matters of environmental aspects and impacts is the catalyst to our continuous growth through team work, cooperation and participation.

**SIGNED COPY OF THIS FORM
 IS DISLPAYED IN RECEPTION**

 Bill Catalano
 Managing Director

 Clem Catalano
 Director

 Stephen Catalano
 Director



 Date

 Date

 Date

Prepared by:	Gary Fishlock	Document Status:	Approved	Document No:	BS-COR-POL-002
Approved by:	GM HR HSEQ	Review Date:	22/11/2025	Revision No:	7
Name:	Gary Fishlock	Issue Date:	22/11/2022	Page No:	1 of 1