

CERTIFICATE OF CONFIDENCE

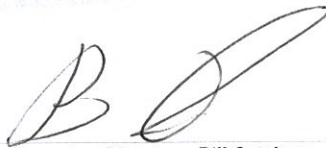


Environmental Policy

B&J Catalano (the Company) is committed to the protection of the environment in the course of providing comprehensive earthmoving, transport, bulk earthworks and civil contracting solutions to our Clients. The business objective is to plan and perform workplace activities in ways that minimise the impact on the environment.

In order to meet environmental objectives, B&J Catalano are committed to the following actions and practices:

- Maintaining an Environmental Management System, certified to ISO 14001:2015, to ensure that all operations are managed in accordance with a commitment to compliance obligations and to demonstrate due diligence
- All staff and contractors will be made aware of the environmental policy and procedures with an appropriate level of training provided
- Take action within the business and work towards reducing greenhouse gas emissions and environmental impact
- Reduce and where possible, prevent pollution
- Facilitate recycling of materials and resources wherever possible
- Pursue an active rehabilitation program by returning disturbed areas where possible to pre-existing conditions
- Working with the Company's employees, Clients and other to identify, assess and control environmental risks associated with each project
- Encourage open dialog with employees, regulations and the public on environmental issues and be responsive to their concerns
- Monitoring and review for a commitment to continual improvement of the Company environmental performance


Managing Director – Bill Catalano


Director – Clem Catalano


Director – Stephen Catalano



JAS-ANZ

